

# ESG Policy References

DY INNOVATE establishes its ESG policies based on the principles and values set out in major international standards and relevant laws. To implement ESG management systematically, we reference globally recognized declarations, agreements, and initiatives. The key global standards we follow are as follows:

## The Sustainable Development Goals and Other Key Global Initiatives

- UN Sustainable Development Goals
- Global Reporting Initiative

## International Standards Related to the Environment

- Paris Agreement
- Greenhouse Gas Protocol Corporate Standard
- CDP(Carbon Disclosure Project)

## Standards on Supply Chain Responsibility and Ethical Business Practices

- Responsible Business Alliance Code of Conduct
- UK Modern Slavery Act
- California Transparency in Supply Chains Act
- OECD Due Diligence Guidance for Responsible Business Conduct

## International Standards Related to Human Rights and Labor Practices

- Universal Declaration of Human Rights
- International Labour Organization
- OECD Guidelines for Multinational Enterprises
- UN Guiding Principles on Business and Human Rights
- UNGC(UN Global Compact)

To implement ESG management more effectively, we adhere to various international standards. Through transparent ESG disclosures and continuous improvement, we are committed to strengthening our corporate social responsibility.